

Wellington Scottish Athletics Club

Head Coach

Job Overview

The Head Coach is a senior position at Wellington Scottish Athletics Club, reflecting the strategic importance of coaching at the club.

The Head Coach will report to the General Manager. The role will be remunerated, with a base payment plus financial incentives to achieve specific targets. Annual remuneration is expected to be in the region of \$3000 - \$4000.

Objectives:

- Implement the Management Committee's strategic coaching initiatives.

Key tasks:

- Increase the coaching capacity within Scottish.
- Have club coaches fill out and maintain a personal development plan.
- Input into team selections.
- Create a community of coaches within Scottish to share knowledge and provide mentoring.
- Implement a rewards and recognition programme for coaches.

Key skills:

- Strong organisational and communication skills, in particular the ability to relate to athletes and coaches
- Leadership
- Outcomes focused
- Sound athletics knowledge and experience
- Willingness to work as part of a team.

Further details on the specific tasks for the Head Coach are available. Please contact Todd: todd.stevens@nz.pwc.com